



THE MUNKKA SYSTEM

THE MUNKKA SYSTEM

The Regenerative Workforce Engine Behind Every Hunstead

THE MUNKKA SYSTEM

The Regenerative Workforce Engine Behind Every Hunstead



THE MUNKA SYSTEM: WORK REIMAGINED

A Regenerative Labour Ecosystem, Rooted in Culture, Future-Forward in Impact.

MUNKA

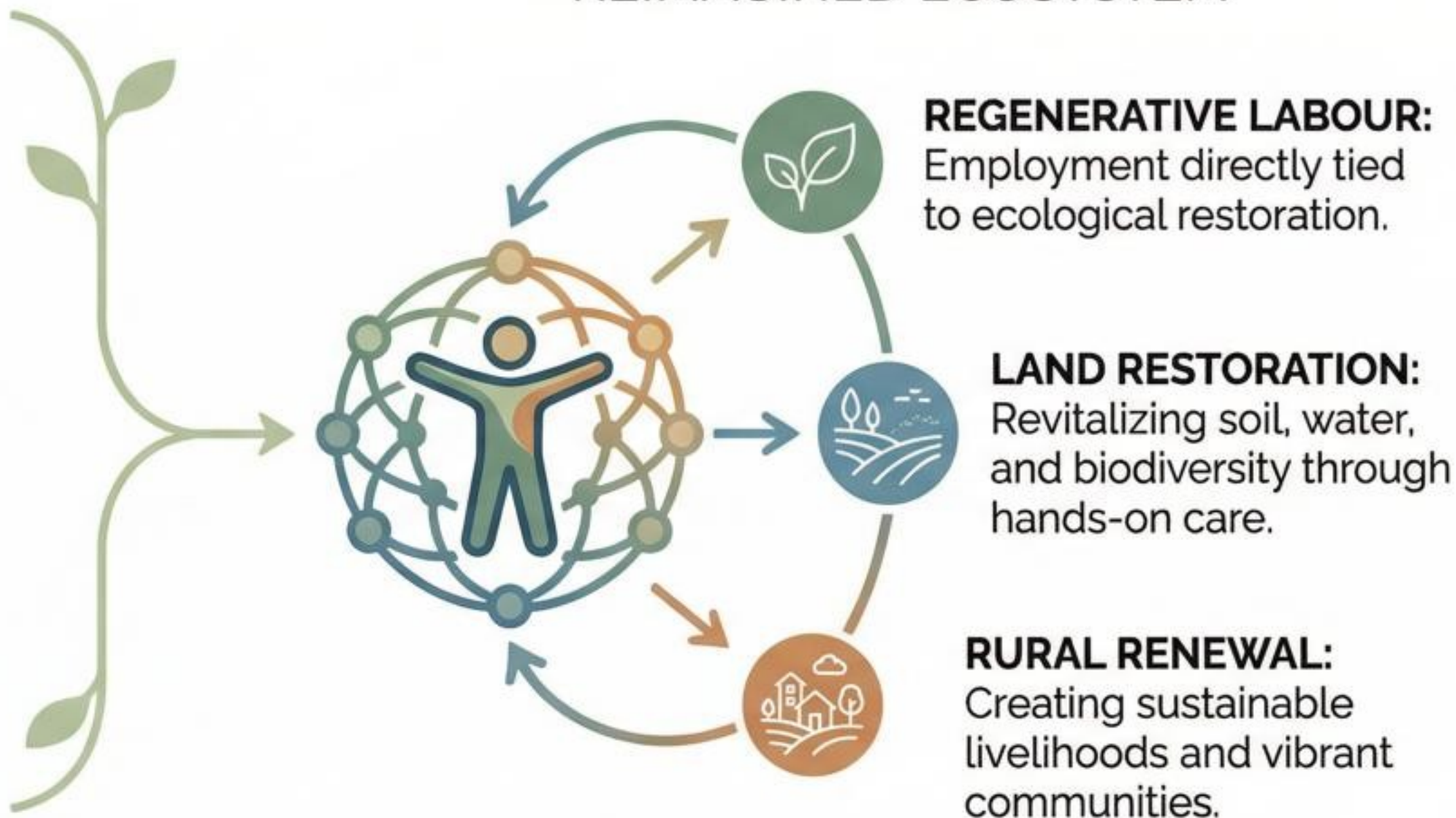
['munˌkə]

WORK



In Hungarian, Munka simply means work. It is the foundational energy behind restoration and progress.

REIMAGINED ECOSYSTEM



Munka: Where the purpose of work meets the future of our land

Hybrid Workforce Model

A cooperative development model blending community and craft.



Visiting Members

- Volunteer on-site
- Co-build projects
- Hands-on participation
- Share knowledge & skills



Shared Hunstead Success



Local Munkas

- Skilled & unskilled Hungarian workers
- Hired per Creative
- Direct financial stake
- Expertise & local knowledge



THE MUNKKA SYSTEM: TWO TYPES OF MUNKAS

SKILLED MUNKAS



- BUILDERS
- CARPENTERS
- ELECTRICIANS
- GARDENERS
- TECHNICIANS

CRAFT & SPECIALIZATION

UNSKILLED MUNKAS



- GENERAL LABOUR
- MAINTENANCE
- SIMPLE TASKS

SUPPORT & FOUNDATION

A simple, fair, transparent wage structure for every Creative.

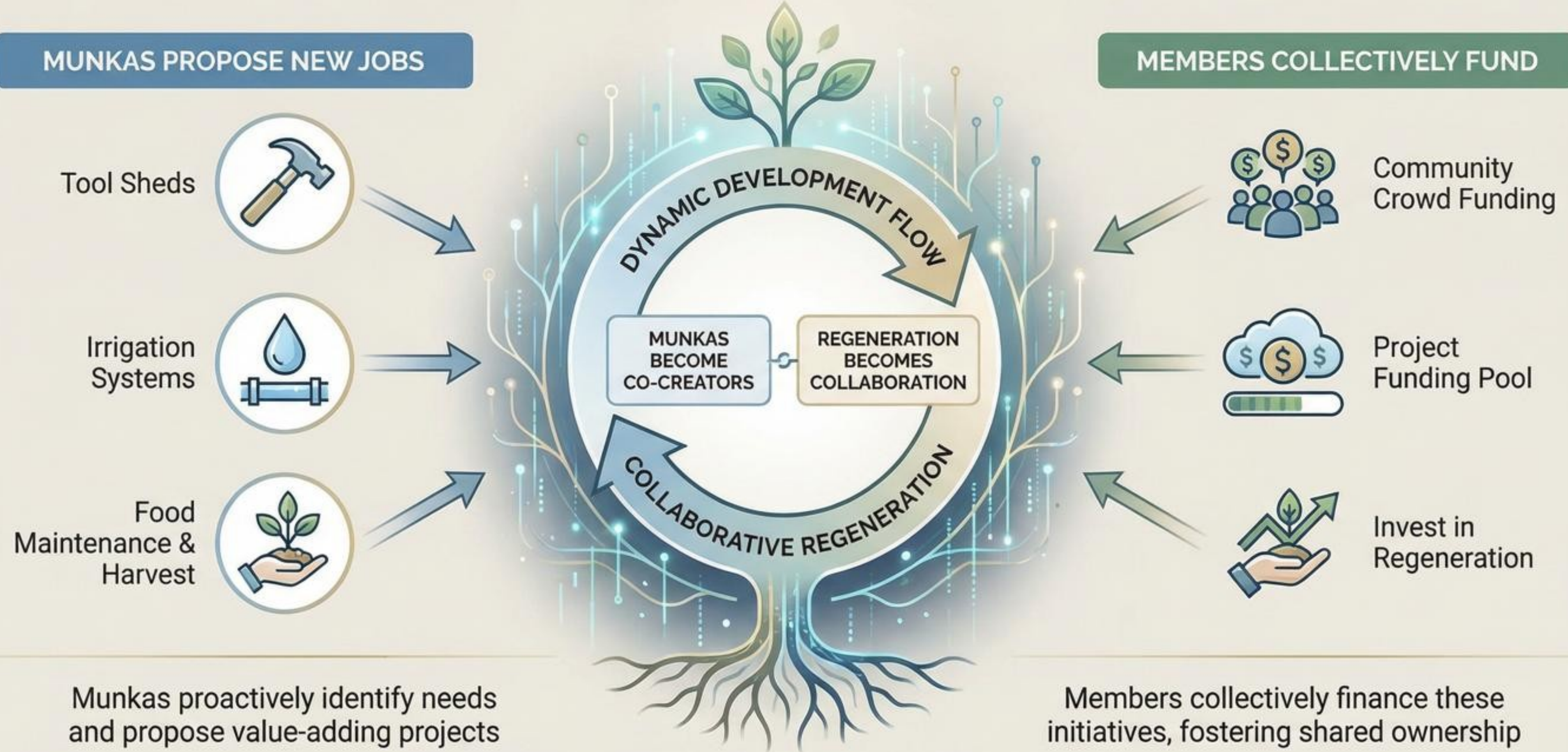
Every Creative lists clear labour and material costs.

THE REVERSE BRIBE MECHANISM

Organic, fair, self-regulating labour pricing.



MUNKA-AS-A-SERVICE (MaaS): TWO-WAY DEVELOPMENT WORKFLOW



CREATIVE PIPELINE: FROM IDEA TO REALITY

How Virtual Votes Become On-Land Infrastructure through the Munka Activation



Motto: “Games Become Gardens. Ideas Become Infrastructure.”

TYPICAL MUNKA WORK CATEGORIES

COVERING EVERY REGENERATIVE INFRASTRUCTURE NEED



**GARDEN
CREATION**



GREENHOUSES



**TINY
HOUSES**



**RENEWABLE
ENERGY**



**ANIMAL
ENCLOSURES**



**COMPOST
SYSTEMS**



**LANDSCAPING
& TRAILS**



**RESTORATION
WORK**



**SEASONAL &
ON-CALL TASKS**

VISITING MEMBERS CAN BECOME MUNKAS

A flexible, regenerative workforce model



ON-DEMAND LABOUR

Members step in during peak times. Fast, reliable scaling.



WORK-TRAVEL INCOME

Nomadic members earn while exploring. Income for travellers.



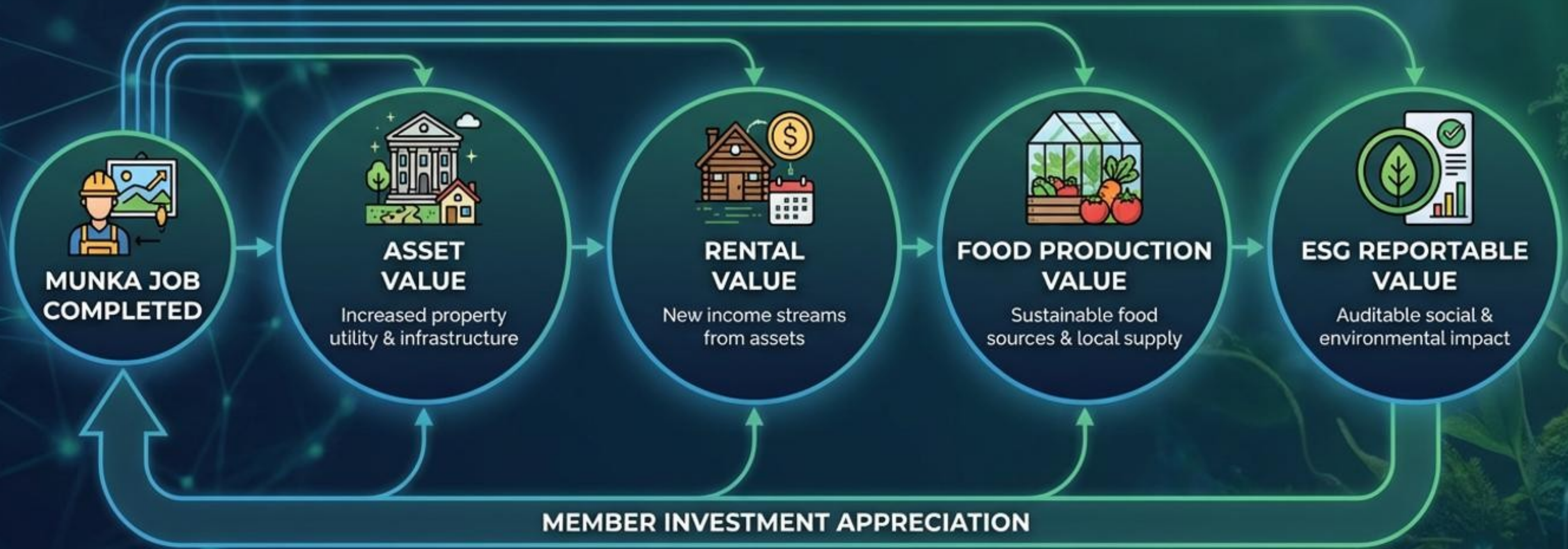
ORGANIC SCALING

Workforce expands naturally with development waves. Sustainable growth.



Flexible Workforce. Nomadic Opportunities. Scalable Growth.

MUNKA ECONOMICS: TANGIBLE VALUE CREATION



“The value of each member’s investment grows with every completed Creative.”

MUNKA OUTCOMES & ESG ALIGNMENT

ALIGNING REGENERATIVE LABOUR WITH MAJOR ESG CATEGORIES

RURAL JOB CREATION



- Stable, flexible employment
- Skill development for locals



ESG COMPLIANT

LOCAL INCOME GROWTH



- Economic stimulation
- New revenue streams



REGENERATIVE LAND CARE



- Soil health restoration
- Sustainable agriculture



BIODIVERSITY SUPPORT



- Habitat creation
- Species protection



CULTURAL LANDSCAPE PRESERVATION



- Heritage conservation
- Community identity



DELIVERING AUDITABLE IMPACT FOR SPONSORS & INVESTORS

TRANSPARENT PAY + ADMIN FEE MODEL

Building Trust Through Clear, Fair Financial Flows



TRANSPARENCY & COMMUNITY TRUST

Fostering a fair, accountable, and enduring ecosystem.

THE LONG-TERM VISION OF THE MUNKKA NETWORK

A Regenerative Workforce at Continental Scale



 Spreading across Hungary  Balaton Circle  Nomadic Village routes  Western Europe expansion

THE MUNKA SYSTEM: A SECURE REGENERATION ASSET

Investability through Tangible Impact, Modular Scalability, and Auditable Value

FINANCIAL SECURITY & VISIBILITY



HIGH TANGIBILITY:
Physical Assets
& Outcomes.



LOW RISK:
Proven Models &
Transparent Costs.



**FAST VISIBLE
OUTCOMES:**
Rapid Project
Turnaround.



OPERATIONAL SCALABILITY & EFFICIENCY



**SCALABLE MODULAR
PROJECTS:**
Replicable Units (Tiny
Houses, Greenhouses).



**FLEXIBLE
WORKFORCE:**
Dynamic Staffing &
Resource Allocation.



**LONG-TERM REVENUE
STREAMS:**
Micro-Business &
Asset Income.



ESG IMPACT & AUDITABILITY



AUDITABLE ESG IMPACT:
Measurable
Environmental &
Social Metrics.



**COMMUNITY
DEVELOPMENT:**
Local Job Creation
& Rural Revival.



**REGENERATIVE
LAND CARE:**
Biodiversity & Soil
Health Enhancement.



MUNKA: Positioned as a Secure, High-Impact Regeneration Asset.

THE MUNKA INVITATION

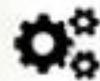
COME BUILD A BETTER
WORLD WITH US — ONE
CREATIVE AT A TIME.



MUNKA IS WORK WITH PURPOSE:
RESTORING LAND, LIVELIHOODS, AND HOPE.



A NEW KIND OF RURAL EMPLOYMENT
AND ECONOMIC PARTICIPATION.



A NEW PATHWAY FOR PEOPLE TO CO-
CREATE A FUTURE WORTH LIVING IN.

GROUNDED IN POSITIVITY AND
REGENERATIVE VISION.